



Est: Aug. 1998

2(F) & 12(B); Oct 2010

Shri. Shivaji Shikshan Prasarak, Mandal's

SHIVAJI COLLEGE, HINGOLI

Kothlaj Road, Hingoli.- 431513 Phone No. (02456) 222015, 290332

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

E-mail Id- shivaji232.hnl@gmail.com Website- www.shivajicollegehingoli.org



Shri. Vasanttrao Pawar
Secretary

Dr. B.G. Gaikwad
Principal
(M.Com. M. Phil. Ph.D)

BEST PRACTICE-1

1. "Comprehensive Excellence: Nurturing Growth and Morale through API Score Improvement Initiatives"

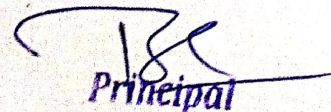
Introduction:

The teachers at higher education are having the main responsibilities of shaping the future of a country. The youth which could be turned into any shape is in the hands of the teacher of higher education institutions. The major role of a teacher is to impart skills, knowledge, and compatibility and to make the student a good human being. It could be achieved through applying a multidimensional approach towards the maintenance of standards and quality in higher education which will lead towards the better performance of students, society and in turn country.

The present practice deals with the status of API (academic performance indicator) and PBAS (Performance based appraisal system) in Maharashtra, which has been applied in higher educational institutes in India since 2010. Academic performance indicator is a quantitative approach to measure the quality of teaching staff, i.e. their proficiency level. The API was introduced as an attempt to link teachers' selection and their promotions according to their academic performance and also as measures for maintenance of standards in higher education. In India at all higher educational institutions academic performance indicators are applied for the CAS of teachers. Maharashtra state higher education department has also adopted this API and PBAS in the year 2010. According to regulations API'S (Academic Performance Indicator), are not only meant for the advancement in career but they are also meant to maintain standards of teaching, learning and also the quality of education in the institutions. The main goal of these regulations is to inculcate the quality in the students at higher education institutions. We calculate the marks as per the structure of API score point calculation. It describes minimum requirements regarding API points for each of three categories (teaching, professional work and research) for and college teachers in India.

Aims and Objectives of the Practice:

- To enhance teaching pedagogical methods to improve student learning outcomes
- To actively participate in and contribute to co-curricular activities to enrich the overall educational experience
- To engage in meaningful research and extension activities to contribute to academic and societal growth
- To foster ethical and moral values in students through effective teaching and mentorship
- To demonstrate a positive impact on the institution's academic environment and societal role
- To use API scores as a tool for self-evaluation and continuous improvement in various academic areas.


Principal

Shivaji College, Hingoli
Tq. Dist. Hingoli (MS)



To utilize API scores for Career Advancement Scheme promotion, ensuring timely recognition and progression.

To maintain a commitment to professional development and staying updated on educational trends.

To collaborate with colleagues and actively participate in the college's academic community

To strive for excellence in all aspects of teaching and contribute to the overall success of the institution



The Context:

Academic Performance Indicator is a key of self-appraisal that every staff does for its internal academic performance of the year. This document gives every teacher the insight to check, evaluate and assess the abilities of his teaching pedagogical improvement, students learning capabilities, contribution in co-curricular activities, his role in research and extension, the role of teacher in building the ethics, morals in the students and to play the important role in the society. This API score also gives the teacher the marks that help to improve his grades in each area. Considering the importance of this and for the welfare of the teaching staff the college administration has wisely taken initiative to distribute the API score sheets duly checked by the able members of IQAC and endorsed by chairman of committee, the Principal. This also helped him during Career Advancement Scheme promotion. Due to this practice the teachers get their promotion at the right time. This practice boosted the morale of the teaching staff of the institute.

The Practice:

The API Score Improvement Objectives revolve around the Academic Performance Indicator (API) as a pivotal tool for self-appraisal by teaching staff. This annual assessment enables teachers to comprehensively evaluate their performance, encompassing aspects such as teaching pedagogy, students' learning capabilities, contributions to co-curricular activities, roles in research and extension, and the cultivation of ethics and morals in students. The API score, derived from this evaluation, serves as a guide for improvement by providing specific marks in respective areas. Recognizing the significance of this process for the welfare of teaching staff, the college administration initiates the distribution of API score sheets, meticulously checked by IQAC members and endorsed by committee leaders and the Principal. This practice not only facilitates Career Advancement Scheme promotions but also ensures timely recognition, subsequently elevating the morale of the teaching staff within the institute.


Principal
Shivaji College, Hingoli
Tq. Dist. Hingoli (MS)



Evidence of Success:

SHIVAJI COLLEGE, HINGOLI
 Kumbhar Road, Hingoli-431112, Dist. Nashik, Maharashtra
 Affiliated to Swami Vivekananda Prarthana Samiti, Mumbai
 E-mail: shivaji282@gmail.com Website: www.shivajicollegehingoli.org

Date: 04 July 2023

To,
 Dr. Dhale Suresh Chandra
 Assistant Professor of Political Science
 Shivaji College, Hingoli

Subject: Verified API Score as per feedback report of PBA for AY 2022-23

With reference to above cited subject, this is to inform you that as per feedback report also confirming your submitted PBA by the QAC, your verified API score is as follows:

Category	I (Teaching)	II (Involvement in the University College activities related activities research activities)	Total (I+II)	III (Research & Academic Contributions)	Total (I+II+III)	Rank
Verified API Score	Good	Good	Good	110	110	First

Dr. Kishor N. Ingole
 Director, QAC
 Shivaji College, Hingoli

Principal
 Shivaji College, Hingoli
 Tel: 02466 282102

SHIVAJI COLLEGE, HINGOLI
 Kumbhar Road, Hingoli-431112, Dist. Nashik, Maharashtra
 Affiliated to Swami Vivekananda Prarthana Samiti, Mumbai
 E-mail: shivaji282@gmail.com Website: www.shivajicollegehingoli.org

Date: 04 July 2023

To,
 Dr. Kishor N. Ingole
 Director, QAC
 Shivaji College, Hingoli

Subject: Verified API Score as per feedback report of PBA for AY 2022-23

With reference to above cited subject, this is to inform you that as per feedback report also confirming your submitted PBA by the QAC, your verified API score is as follows:

Category	I (Teaching)	II (Involvement in the University College activities related activities research activities)	Total (I+II)	III (Research & Academic Contributions)	Total (I+II+III)	Rank
Verified API Score	Good	Good	Good	104	104	Second

Dr. Kishor N. Ingole
 Director, QAC
 Shivaji College, Hingoli

Principal
 Shivaji College, Hingoli
 Tel: 02466 282102

SHIVAJI COLLEGE, HINGOLI
 Kumbhar Road, Hingoli-431112, Dist. Nashik, Maharashtra
 Affiliated to Swami Vivekananda Prarthana Samiti, Mumbai
 E-mail: shivaji282@gmail.com Website: www.shivajicollegehingoli.org

Date: 04 July 2023

Shri. Vasantrao Pawar
 Secretary

Dr. D. C. Gaidwadkar
 Principal
 (M. Com, M. Phil, Ph.D.)

To,
 Dr. Dhale Suresh Chandra
 Assistant Professor of Political Science
 Shivaji College, Hingoli

Subject: Verified API Score as per feedback report of PBA for AY 2022-23

With reference to above cited subject, this is to inform you that as per feedback report also confirming your submitted PBA by the QAC, your verified API score is as follows:

Category	I (Teaching)	II (Involvement in the University College activities related activities research activities)	Total (I+II)	III (Research & Academic Contributions)	Total (I+II+III)	Rank
Verified API Score	Good	Good	Good	102	102	Third

Dr. Kishor N. Ingole
 Director, QAC
 Shivaji College, Hingoli

Principal
 Shivaji College, Hingoli
 Tel: 02466 282102



Problems Encountered and Resources Required:

Time in the day to day schedule, but it is managed skilfully by the teachers. In exciting this best practice problem encountered of time management in the day to day schedule of college function. The teachers from this college participate in many state, national and international level academic events for increasing their API scores. This best practice needs more research work by the teachers and teachers should publish their papers in UGC care listed and Scopus indexed journals. For writing their research papers, the institution has made separate departments for the teachers. Internet resources are not easily available everywhere, so teachers have limitations on practice. It is necessary to make available internet resources in the institution. So this best practice is executed successfully.

Contact Details:

Name of the Principal: Dr.Gaikwad B. G.
Name of Institution: Shivaji College, Hingoli
Address: Kothlaj Road near Azam Colony, Hingoli.
City: HINGOLI
Pin Code: 431513 (MS)
Work Phone: (02456) 222015
Website: www.shivajicollegehingoli.org
Mobile: 9665420999
Fax: (02456)222015
E-mail: shivaji232.hnl@gmail.com

A handwritten signature in blue ink, appearing to be 'B.G.', is written above the printed name of the Principal.

Principal
Shivaji College, Hingoli
Tq.Dist.Hingoli (MS)